

### Liberty Academy Hiring Process Overview

Interview Step	Notes
<b>Step 1</b> A. Application B. Resume Review	The Candidate completes their application and uploads associated documents at the following link I. <a href="#">Application</a>
<b>Step 2</b> Phone Interview (20-30 minutes) and Written Response	The candidate will be contacted by a member of the hiring team to schedule a phone interview.  Candidate will have a 20-30 minute call with a member of the hiring team  Additionally the candidate will answer an initial round of interview questions. I. <a href="#">Click here to access the Reading link and Questions</a>
<b>Step 3</b> Teaching Video Submission and Performance Task Submission	The candidate will submit a video of them teaching. The video should be 10-20 minutes long.  The candidate will also complete a performance task related to the demands of the position.
<b>Step 4</b> Interview with Hiring Team	Candidate sits down with the Liberty hiring team and gets to know one another.
<b>Step 5</b> Reference and Background Check	The candidate will submit 3 references: one personal, one coworker, and one supervisor, during the application phase. References will be contacted at this stage.  The candidate must complete a clean background check.
<b>Step 6</b> Offer Letter	The candidate is offered the position with Liberty Academy.